# - How New Hampshire Compares -A Synthesis of the IWPR Research Reports: 2000 – 2006

## Pay Equity

Report Year	Median Annual Earnings for full- time, year round employed women (New Hampshire)	National Average	Median Annual Earnings for full- time, year round employed men	NH State Rank	Earnings Ratio between full-time year round employed women and men	National (All Women)	NH State Rank
2000	\$25,258	\$25,370	-	17	70.2%	73.5%	34
2002	\$27,918	\$26,884	-	17	71.5%	72.7%	30
2004	\$31,200	\$30,100	\$45,000	12	69.3%	67.5%	47
2006	\$34,000	\$31,800	\$47,800	10	71.1%	77.0%	45

## Work / Business

Report	Percentage of women-owned businesses New	Percentage of women-owned	NH State	Percentage of women in the	Percentage of women in the work	NH State Rank
Year	Hampshire Average	businesses National Average	Rank	work force (NH)	force (National)	
2000	32.2%	34.1%	40	66.1%	59.8%	5
2002	23.6%	26.0%	44	66.7%	60.2%	7
2004	23.6%	26.0%	44	65.7%	58.3%	
2006	24.7%	28.2%	43	64.7%	59.2%	11

### **Poverty Rates**

Report Year	Percentage of New Hampshire Women above Poverty	National Average (All Women)	NH State Rank
1996	92.6%	86.8%	2
1998	92.4%	86.3%	1
2000	91.1%	86.9%	5
2002	92.5%	88.0%	1
2004	92.7%	90.6%	-

### **Information By Race:** (only year available is 2004)

Group	Average Median Annual Earnings	Wage Earnings Ratio (group compared to Non-Hispanic White	Percentage of Women above Poverty Level	Percentage of Women in Managerial or Professional	Women's Labor Force
	6.	Men)	•	Occupations	Participation
All Women (National Average)	\$30,100	67.5%	88.0%	36.2%	58.3%
New Hampshire Women's Average Median Earnings (All Women)	\$30,900	70.0%	92.5%	37.9%	65.7%
African American Women	-	-	75.5%	36.9%	69.1%
Asian American Women	\$27,600	62.5%	89.1%	41.0%	65.8%
Hispanic Women	\$23,200	52.5%	81.9%	28.9%	65.9%
Native American Women	-	-	91.2%	28.3%	62.2%
White Women	\$30,900	70.0%	93.1%	38.1%	65.7%

<sup>\*\*</sup> Statistics are based on the statistics available within reports released the named year, not actual statistics for the year itself\*\*